

	LANE COUNTY SHERIFF'S OFFICE POLICY	Number: G.O. 3.03
		Issue Date: March 21, 2005
		Revision Date: November 2, 2005
CHAPTER: Organization, Management and Administration		Related Policy: G.O. 2.05 (Intergovernmental Relations)
SUBJECT: Strategic Objectives		Related Laws:

POLICY: The Sheriff's Office recognizes the importance of establishing strategic objectives to ensure the direction of the Sheriff's Office and that resources are being used as efficiently and effectively as possible. The objective is to steadily contribute to increased customer satisfaction and increased financial stability and to contribute to the quality of the Sheriff's Office's services and the return on the taxpayer's investment by assisting the Sheriff's Office in a disciplined planning focus on key, critical issues.

RULE: None

PROCEDURE:

I. Strategic Objectives

- A. The Sheriff's Office's strategic goals are contained in the Sheriff's Office's Mission, Values, Vision, Goals Statement and Strategic Plan.
- B. The Sheriff's Office's strategic objectives will be identified each year in conjunction with the County budget process to enable a planning process that defines the most appropriate position for the Sheriff's Office to take in addressing uncontrollable external factors.
 - 1. Each year, in preparation for developing the Sheriff's Office budget, the Sheriff's Office Management Team will meet to review progress on the current year's strategic objectives and formulate new strategic objectives for the next budget year that determine the direction the Sheriff's Office should take in response to the present and anticipated environment.
 - 2. Sheriff's Office personnel will be given the opportunity to participate in developing strategic objectives and to provide input.
- C. The Sheriff's Office may establish strategic objectives outside the budget process. The process will be the same as section B 1 & 2 above.
- D. The Sheriff's Office Command Staff will review budget expenditures and progress on strategic objectives monthly.

- E. As directed by the Sheriff, Division Commanders shall submit periodic written status reports for each goal and objective.